CITY:

Brazil

COUNTY

CLAY

STATE

P0009/0012 F-297

**INDIANA** 

We, the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scales to apply on the : \_\_\_\_

20130086 City of Brazil

Name of Awarding Agency

## Project Description and Scope:

Scales of wages adopted in this meeting apply to any public works construction projects covered by the Indiana Common Construction Wage Act for which this awarding agency awards bids not later than three (3) months after the date this committee adopts this wage scale.

The common construction wage rates listed below are for the following type of construction work (Mark One):

(x)Commercial Building

Heavy/Highway

Mechanical Insulators:   Skilled   \$31.23   \$16.20   \$47.43   \$5cmi-Skilled   \$18.69   \$8.57   \$27.26   \$27.26   \$27.26   \$21.55   \$12.30   \$33.45   \$21.15   \$12.30   \$33.45   \$25.67   \$16.92   \$2.67   \$1.67   \$2.67   \$2.67   \$1.67   \$2.67			HOURLY RATE	FRINGES	TOTAL PACKAGE
Semi-Skilled   \$18.69   \$8.57   \$27.26     Unskilled   \$13.63   \$8.30   \$21.93     Semi-Skilled   \$21.15   \$12.30   \$33.45     Semi-Skilled   \$14.25   \$2.67   \$16.92     Unskilled   N/A	Mechanical Insulators:	Skilled	\$31.23	\$16.20	\$47.43
Unskilled   \$13.63   \$8.30   \$21.93   \$33.45   \$22.115   \$12.30   \$33.45   \$22.115   \$12.30   \$33.45   \$22.67   \$16.92   \$32.67   \$16.92   \$33.78   \$25.88   \$59.66   \$20.35   \$25.88   \$59.66   \$20.35   \$25.88   \$59.66   \$20.35   \$25.88   \$39.66   \$20.35   \$25.88   \$39.66   \$20.35   \$25.88   \$39.66   \$20.35   \$25.88   \$39.66   \$20.35   \$25.88   \$39.66   \$33.65   \$25.88   \$39.66   \$30.35		Semi-Skilled	<b>\$</b> 18.69		1 '
Skilled   S21 15   S12 30   S33 45   Semi-Skilled   S24 15   S2 67   S16 92   S16 92   S2 67   N/A		Unskilled	\$13.63		1
Semi-Skilled   S14.25   S2.67   N/A   N/	Asbestos Abatement Workers:	Skilled	\$21 15		
Diskilled   Size   Si		Semi-Skilled	\$14.25		1
Skilled   \$33.78   \$25.88   \$59.66   Semi-Skilled   \$28.71   \$25.88   \$54.59   \$54.59   \$55.65   \$25.88   \$54.59   \$55.65   \$25.88   \$54.59   \$55.65   \$25.88   \$54.59   \$55.65   \$25.88   \$54.59   \$55.65   \$25.88   \$54.59   \$55.65   \$25.88   \$54.59   \$55.65   \$25.88   \$54.59   \$55.65   \$25.88   \$54.59   \$55.65   \$25.88   \$54.59   \$55.65   \$25.88   \$54.59   \$55.65   \$25.88   \$54.59   \$55.65   \$25.88   \$54.59   \$55.65   \$25.88   \$54.59   \$55.65   \$25.88   \$54.59   \$55.65   \$25.88   \$54.59   \$55.65   \$25.88   \$54.59   \$55.65   \$25.88   \$54.59   \$55.65   \$25.89   \$25.89   \$25.89   \$25.89   \$25.89   \$25.89   \$25.89   \$25	<b>.</b>	– –	N/A		
Semi-Skilled   \$28.71   \$25.88   \$54.59	Boilermakers:		\$33.78	\$25.88	ŧ
Bricklayers: Skilled \$23.65 \$25.88 \$49.53 \$4			\$28.71		
Skilled   Semi-Skilled   Semi-Skil	0.7.1		\$23.65		3
Carpenters: Semi-Skilled	Bricklayers:	Skilled	\$29.80		i i
Carpenters: Skilled \$14.90 \$11.13 \$26.03 \$526.03 \$526.01 \$15.01 \$42.02 \$527.01 \$10.01 \$527.01 \$10.0		Semi-Skilled	\$23.84		1
Carpenters:         Skilled Semi-Skilled Semi-Skilled         \$27.01 \$15.01 \$42.02           Carpet Layers:         Skilled Semi-Skilled		Unskilled	\$14.90		1
Semi-Skilled   \$21.61   \$12.17   \$33.78	Carpenters:	Skilled			1
Carpet Layers: Skilled \$16.21 \$8.25 \$24.46 \$27.01 \$15.01 \$42.02 \$27.01 \$15.01 \$42.02 \$27.01 \$15.01 \$42.02 \$27.01 \$15.01 \$42.02 \$27.01 \$15.01 \$42.02 \$27.01 \$15.01 \$42.02 \$27.01 \$15.01 \$42.02 \$27.01 \$15.01 \$42.02 \$27.01 \$15.01 \$42.02 \$27.01 \$15.01 \$42.02 \$27.01 \$		Semi-Skilled	\$21.61		F
Carpet Layers:         Skilled Semi-Skilled         \$27.01 \$21.61         \$15.01 \$12.17         \$33.78 \$33.78           Cement Masons:         Skilled Skilled         \$24.50 \$24.50         \$11.13 \$35.63         \$35.63           Semi-Skilled Unskilled         \$19.60 \$11.13         \$30.73           Chemical Workers:         Skilled \$20.94         \$5.65 \$5.65         \$26.59           Semi-Skilled Unskilled         \$12.29 \$5.65         \$5.65 \$24.60         \$24.60           Drywall Finishers:         Skilled \$25.45         \$11.70 \$37.15         \$37.15           Semi-Skilled Unskilled         \$12.29 \$5.65         \$17.94           Drywall Installers:         Skilled \$25.45         \$11.70 \$37.15         \$30.79           Drywall Installers:         Skilled \$27.01         \$15.01 \$42.02         \$42.02           Semi-Skilled Unskilled         \$21.61 \$12.17         \$33.78           Dynamite Men         Skilled \$22.17         \$11.91 \$34.08         \$34.08           Semi-Skilled Unskilled         N/A N/A         N/A N/A         N/A N/A           Electricians:         Skilled \$20.35         \$10.58         \$30.93			\$16.21		
Semi-Skilled   \$21.61   \$12.17   \$33.78	Carpet Layers:	Skilled			į.
Cement Masons:         Unskilled         \$16 21         \$8.25         \$24 46           Skilled         \$24.50         \$11.13         \$35.63           Semi-Skilled         \$19.60         \$11.13         \$30.73           Unskilled         \$14.70         \$11.13         \$25.83           Chemical Workers:         Skilled         \$20.94         \$5.65         \$26.59           Semi-Skilled         \$18.95         \$5.65         \$24.60           Unskilled         \$12.29         \$5.65         \$24.60           Unskilled         \$25.45         \$11.70         \$37.15           Semi-Skilled         \$19.09         \$11.70         \$37.15           Semi-Skilled         \$12.73         \$11.70         \$30.79           Unskilled         \$12.73         \$11.70         \$24.43           Drywall Installers:         Skilled         \$27.01         \$15.01         \$42.02           Semi-Skilled         \$21.61         \$12.17         \$33.78           Unskilled         \$16.21         \$8.25         \$24.46           Dynamite Men         Skilled         \$22.17         \$11.91         \$34.08           Semi-Skilled         N/A         N/A         N/A         N/A      <		Semi-Skilled	\$21.61		
Cement Masons:         Skilled         \$24.50         \$11.13         \$35.63           Semi-Skilled         \$19.60         \$11.13         \$30.73           Unskilled         \$14.70         \$11.13         \$25.83           Chemical Workers:         Skilled         \$20.94         \$5.65         \$26.59           Semi-Skilled         \$18.95         \$5.65         \$24.60           Unskilled         \$12.29         \$5.65         \$17.94           Drywall Finishers:         Skilled         \$25.45         \$11.70         \$37.15           Semi-Skilled         \$19.09         \$11.70         \$30.79           Unskilled         \$12.73         \$11.70         \$30.79           Unskilled         \$27.01         \$15.01         \$42.02           Semi-Skilled         \$21.61         \$12.17         \$33.78           Unskilled         \$16.21         \$8.25         \$24.46           Dynamite Men         Skilled         \$22.17         \$11.91         \$34.08           Semi-Skilled         N/A         N/A         N/A           Unskilled         \$33.91         \$14.07         \$47.98           Semi-Skilled         \$20.35         \$10.58         \$30.93		Unskilled			1
Semi-Skilled   \$19.60   \$11.13   \$30.73	Cement Masons:	Skilled			
Chemical Workers:         Unskilled         \$14.70         \$11.13         \$25.83           Skilled         \$20.94         \$5.65         \$26.59           Semi-Skilled         \$18.95         \$5.65         \$24.60           Unskilled         \$12.29         \$5.65         \$17.94           Skilled         \$25.45         \$11.70         \$37.15           Semi-Skilled         \$19.09         \$11.70         \$30.79           Unskilled         \$12.73         \$11.70         \$24.43           Drywall Installers:         Skilled         \$27.01         \$15.01         \$42.02           Semi-Skilled         \$21.61         \$12.17         \$33.78           Unskilled         \$16.21         \$8.25         \$24.46           Dynamite Men         Skilled         \$22.17         \$11.91         \$34.08           Semi-Skilled         N/A         N/A         N/A           Unskilled         N/A         N/A         N/A           Unskilled         \$33.91         \$14.07         \$47.98           Semi-Skilled         \$20.35         \$10.58         \$30.93		Semi-Skilled			1
Chemical Workers:         Skilled         \$20.94         \$5.65         \$26.59           Semi-Skilled         \$18.95         \$5.65         \$24.60           Drywall Finishers:         Skilled         \$12.29         \$5.65         \$17.94           Drywall Finishers:         Skilled         \$25.45         \$11.70         \$37.15           Semi-Skilled         \$19.09         \$11.70         \$30.79           Unskilled         \$12.73         \$11.70         \$24.43           Drywall Installers:         Skilled         \$27.01         \$15.01         \$42.02           Semi-Skilled         \$21.61         \$12.17         \$33.78           Unskilled         \$16.21         \$8.25         \$24.46           Dynamite Men         Skilled         \$22.17         \$11.91         \$34.08           Semi-Skilled         N/A         N/A         N/A         N/A           Electricians:         Skilled         \$33.91         \$14.07         \$47.98           Semi-Skilled         \$20.35         \$10.58         \$30.93		Unskilled			
Semi-Skilled   \$18.95   \$5.65   \$24.60	Chemical Workers:	Skilled			1
Drywall Finishers:         Unskilled         \$12.29         \$5.65         \$17.94           Skilled         \$25.45         \$11.70         \$37.15           Semi-Skilled         \$19.09         \$11.70         \$30.79           Unskilled         \$12.73         \$11.70         \$24.43           Skilled         \$27.01         \$15.01         \$42.02           Semi-Skilled         \$21.61         \$12.17         \$33.78           Unskilled         \$16.21         \$8.25         \$24.46           Dynamite Men         Skilled         \$22.17         \$11.91         \$34.08           Semi-Skilled         N/A         N/A         N/A         N/A           Unskilled         \$33.91         \$14.07         \$47.98           Semi-Skilled         \$20.35         \$10.58         \$30.93		Semi-Skilled	\$18.95		
Drywall Finishers;         Skilled         \$25,45         \$11,70         \$37,15           Semi-Skilled         \$19,09         \$11,70         \$30,79           Unskilled         \$12,73         \$11,70         \$24,43           Skilled         \$27,01         \$15,01         \$42,02           Semi-Skilled         \$21,61         \$12,17         \$33,78           Unskilled         \$16,21         \$8,25         \$24,46           Skilled         \$22,17         \$11,91         \$34,08           Semi-Skilled         N/A         N/A         N/A           Unskilled         N/A         N/A         N/A           N/A         N/A         N/A         N/A           Skilled         \$33,91         \$14,07         \$47,98           Semi-Skilled         \$20,35         \$10,58         \$30,93		Unskilled	\$12.29		1
Drywall Installers:   Semi-Skilled   \$19.09   \$11.70   \$30.79	Drywall Finishers:	Skilled	\$25,45		
Drywall Installers:         Unskilled         \$12.73         \$11.70         \$24.43           Skilled         \$27.01         \$15.01         \$42.02           Semi-Skilled         \$21.61         \$12.17         \$33.78           Unskilled         \$16.21         \$8.25         \$24.46           Skilled         \$22.17         \$11.91         \$34.08           Semi-Skilled         N/A         N/A         N/A           Unskilled         N/A         N/A         N/A           Skilled         \$33.91         \$14.07         \$47.98           Semi-Skilled         \$20.35         \$10.58         \$30.93		Semi-Skilled	\$19.09		1
Drywall Installers:         Skilled         \$27.01         \$15.01         \$42.02           Semi-Skilled         \$21.61         \$12.17         \$33.78           Unskilled         \$16.21         \$8.25         \$24.46           Skilled         \$22.17         \$11.91         \$34.08           Semi-Skilled         N/A         N/A         N/A           Unskilled         N/A         N/A         N/A           Electricians:         Skilled         \$33.91         \$14.07         \$47.98           Semi-Skilled         \$20.35         \$10.58         \$30.93	<b></b>	Unskilled	\$12.73		
Semi-Skilled   \$21.61   \$12.17   \$33.78	Drywall Installers:	Skilled	\$27.01		
Dynamite Men         Unskilled         \$16.21         \$8.25         \$24.46           Skilled         \$22.17         \$11.91         \$34.08           Semi-Skilled         N/A         N/A         N/A           Unskilled         N/A         N/A         N/A           Electricians:         Skilled         \$33.91         \$14.07         \$47.98           Semi-Skilled         \$20.35         \$10.58         \$30.93					:
Skilled         \$22.17         \$11.91         \$34.08           Semi-Skilled         N/A         N/A         N/A           Unskilled         N/A         N/A         N/A           Electricians:         Skilled         \$33.91         \$14.07         \$47.98           Semi-Skilled         \$20.35         \$10.58         \$30.93	<b></b>	the state of the s	\$16.21		
Semi-Skilled	Oynamite Men		\$22.17		
Semi-Skilled \$20.35 \$10.58 \$30.93			:. N/A		
Semi-Skilled \$20.35 \$10.58 \$30.93	Electricis.		N/A		1
Semi-Skilled \$20,35 \$10.58 \$30.93	Electricians;		\$33 91		1
I lookillad mar as I			\$20.35		
		Unskilled	\$15.26		ſ

		HOURLY		TOTAL
		RATE	FRINGES	PACKAGE
Elevator Constructors:	Skilled	\$41.99	\$28.84	\$70.83
	Semi-Skilled	\$29.40	\$27,25	\$56.65
	Unskilled	\$23 10	\$24.86	\$47.96
Glaziers:	Skilled	\$25 86	\$12.90	\$38.76
	Semi-Skilled	\$18.11	\$11.10	\$29 21
	Unskilled	\$12 93	\$9.90	\$22.83
Hod Carriers:	Skilled	N/A	N/A	N/A
	Semi-Skilled	\$21.92	\$11.91	\$33.83
	Unskilled	N/A	N/A	N/A
Iron Workers.	Skilled	\$28.60	\$19.06	\$47 66
	Semi-Skilled	\$22 32	\$18,76	\$41.08
	Unskilled	\$17.16	\$18.76	\$35.92
Laborers:	Skilled	\$22.17	\$11.91	\$34.08
	Semi-Skilled	\$21.92	\$11.91	\$33.83
Lohorara / Ashantan Abatananti	Unskilled	\$21.17	\$11.91	\$33.08
Laborers / Asbestos Abatement:	Skilled	N/A	N/A	N/A
	Semi-Skilled	\$21 92	\$11.91	\$33.83
M. Million and control of	Unskilled	N/A	N/A	N/A
Millwrights:	Skilled Semi-Skilled	\$26.34	\$17.32	\$43 66
		\$23.71	\$13,48	\$37.19
Operating Engineers:	Unskilled Skilled	\$17.12	\$12.67 \$16.00	\$29.79
Operating Engineers.	Semi-Skilled	\$28 90 \$25 27	\$16.00	\$44.90
	Unskilled	\$25.37 \$21.75	\$16.00	\$41 37
Painters: Paint/Brush/Roll:	Skilled	\$24.45	\$16.00 \$44.70	\$37.75
Tantois. Tanty or asim (or.	Semi-Skilled	\$24.43 \$21.15	\$11,70 \$11,70	\$36.15
•	Unskilled	\$11.75	\$11.70 \$11.70	\$32.85
Painters: Painters/Spray/Sandblast:	Skilled	\$26.45	\$11.70 \$11.70	\$23 45
s dimero, i dilitoro opragrodi abili.	Semi-Skilled	\$18.51	\$11.70 \$11.70	\$38.15
	Unskilled	\$13.23	\$11.70	\$30 21 \$24 93
Paperhangers:	Skilled	\$25.45	\$11.70	\$37.15
	Semi-Skilled	\$19.09	\$11.70	\$30.79
	Unskilled	\$12.73	\$11,70	\$24.43
Piledrivers:	Skilled	\$27.01	\$15.01	\$42.02
	Semi-Skilled	\$21.61	\$12.17	\$33.78
	Unskilled	\$16.21	\$8.25	\$24.46
Plasterers:	Skilled	\$25.04	\$12.59	\$37.63
	Semi-Skilled	\$20.03	\$12.59	\$32 62
	Unskilled	\$15.02	\$12.59	\$27.61
Plumbers & Steamfitters:	Skilled	\$35.82	\$13.77	\$49 59
	Semi-Skilled	\$21.49	\$13.77	\$35 26
	Unskilled	\$17.91	\$6.20	\$24.11
Pointers/Cleaners/Caulkers:	Skilled	\$29.80	\$11.13	\$40 93
	Semi-Skilled	\$23.84	\$11.13	\$34 97
<b></b>	Unskilled	\$14.90	<b>\$11,13</b>	\$26 03
Roofers:	Skilled	\$26.50	\$9.72	\$36.22
	Semi-Skilled	\$19.87	\$9.72	\$29 59
Chana Mana Jaka da an	Unskilled	\$11.93	\$9.72	\$21 65
Sheet Metal Workers:	Skilled	\$31.93	\$17.89	\$49.28
	Semi-Skilled	\$23.54	\$15.59	\$39.13
Sound & Communication Techs:	Unskilled	\$14.13	\$12.97	\$27.10
Sound & Communication Techs:	Skilled	\$25.62 \$40.65	\$10.77	\$36,39
	Semi-Skilled	\$16.65 \$13.84	\$10.50	\$27.15
Sprinkler Fitters:	Unskilled Skilled	\$12.81	\$5.73 546.47	\$18 54
Optimizer Fitters.	Semi-skilled	\$33.37 \$21.50	\$16,47 \$16,47	\$49.84
	Unskilled	\$21.58 \$16.86	\$16.47	\$38.05
	OHSANICU	\$16.85	\$14.22	\$31 07

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		HOURLY		TOTAL
		RATE	FRINGES	PACKAGE
		I	<del>/////////////////////////////////////</del>	
Stone Masons:	Skilled	\$29.80	\$11.13	\$40 93
	Semi-Skilled	\$23.84	\$11.13	\$34.97
	Unskilled	\$14.90	\$11.13	\$26.03
				•
Teamsters:				
Truck Driver / Mechanic	Skilled	\$26.28	\$11.54	\$37.82
Truck Driver / Mechanic	Semi-skilled	N/A	N/A	N/A
Truck Driver / Mechanic	Unskilled	· N/A	N/A	N/A
Combo - Teamster / Laborer	Skilled	\$28.33	\$11.54	\$39.87
Combo - Teamster / Laborer	Semi-skilled	N/A	N/A	N/A
Combo - Teamster / Laborer	Unskilled	N/A	N/A	N/A
Tile & Marble Setters:	Skilled	\$28.99	\$10.22	\$39.21
	Semi-Skilled	\$26.10	\$10.22	\$36.32
	Unskilled	\$13.09	\$10.22	\$23.31
Tile & Marble Finishers/Helpers:	Skilled	\$19.83	\$6.58	\$26.41
	Semi-Skilled	<b>\$</b> 17 98	\$6.58	\$24 56
	Unskilled	\$12.32	\$6,58	\$18.90
Terrazzo Worker:	Skilled	\$29.58	\$10.33	\$39.91
	Semi-Skilled	\$26,63	\$10,33	\$36,96
	Unskilled	\$13.36	\$10.33	\$23.69
Terrazzo Finisher/Helpers:	Skilled	\$18.96	\$6,55	\$25,51
	Semi-Skilled	\$16.26	\$6.55	\$22.81
	Unskilled	\$12.33	\$6.55	\$18.88
		•		•

## Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

appointee named by

the Indiana State AFL-CIO

Appointee named by

Associated Builders & Contractors

Taxpaver Appointee named by

the County Legislative Body

Industry Appointee named by

the Awarding Agency

Taxpayer Appointee named by the Awarding Agency

3/11/2013

Date